EMPLOYEE

I. INTRODUCTION

California State Parks is proud of its reputation for training excellence and is looked upon as a leader in park management, interpretation, maintenance, and law enforcement training. Employees are the key ingredient for the Employee Training Management System (ETMS) to be successful. This web based training management system has replaced the paper and pencil Employee Training Request (DPR 392), the Training Attendance Roster (DPR 433), and the Individual Training Record Change Request (DPR 434) processes for all Department employees. The ETMS also allows employees to view their training history as well as training requirements for specific Classifications and Job Titles. Required Training is displayed on the Employee's Home Page based on their Classification and/or Job Title. This enables tracking of these training requirements by the ETMS to be more accurate and efficient. Employees now have immediate access to the status of all required training and certifications for their current position.

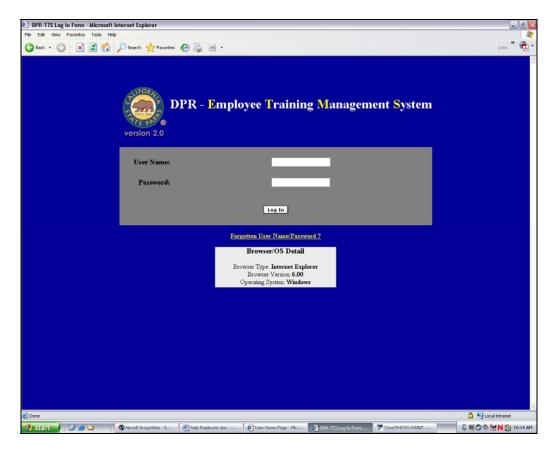
II. LOGIN

A. To login to the Employee Training Management System, type the following address: https://etms.parks.ca.gov/loginversion2/ into your Internet Browser. The first screen that appears will be the Active Directory login screen that identifies the Employee as a Microsoft Active Directory User. The User Name and Password associated with this login screen is provided by the Office of Information Technology. If you do not know your User Name and Password, call the IT Help Desk at (916) 657-2907. The screen will look similar to this:

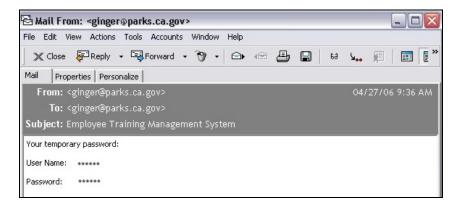


B. The next login screen will be the ETMS login screen. The User Name and Password associated with this login screen has been generated by ETMS. The screen will look similar to this:

Updated: 5/15/2006 Page 1 of 33



C. If you have forgotten your User Name and/or Password, click the "Forgotten User Name/Password?" link. You will be prompted to submit your email address and your User Name and a new Password will be sent. The email will look similar to this:



D. If you attempt to login with an incorrect User Name and/or Password, you will be locked out after seven attempts. Contact System Administrator to be reset.

Updated: 5/15/2006 Page 2 of 33

E. First Time Initialization

Once you successfully login to ETMS, you will be presented with a screen that looks similar to this:



1. Complete the following steps:

- a. Select Training Group from the drop down list.
 - (1) This is a list of all Training Groups within the Department.
- b. Select Primary and Alternate Supervisors from the drop down lists.
- c. Enter your contact Email Address.
 - (1) This is the email address that the system will use to contact you. You will be asked to re-enter your email address to ensure that you have entered it correctly.
- d. Click **submit** and the following screen will appear:

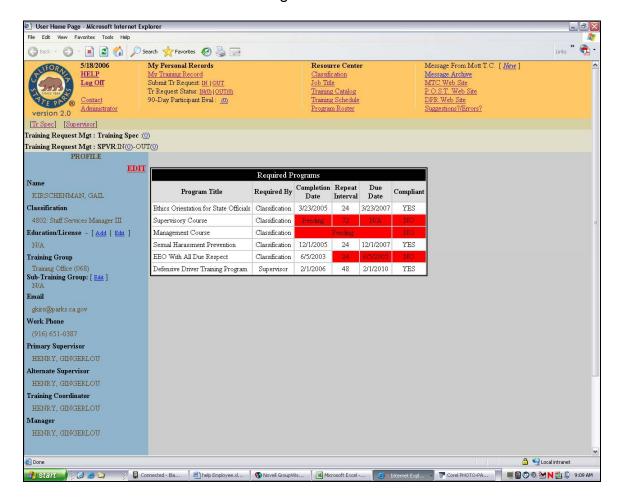
Updated: 5/15/2006 Page 3 of 33



e. Select a Sub-Training Group from the drop down list and **submit**. Use **N/A** if you are not assigned to a Sub-Training Group.

NOTE: Every time you edit your profile, you will automatically be logged out of the system and will need to perform the above process again.

III. HOME PAGE: The User Home Page screen will look similar to this:



Updated: 5/15/2006 Page 4 of 33

A. PROFILE

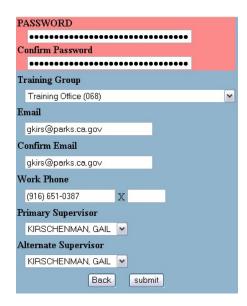
Before proceeding, the User should review their profile information on the left hand side of the screen. The screen will look similar to this:



1. Edit PROFILE Information

a. Click the <u>EDIT</u> link to edit the following: Password, Training Group, Email, Work Phone, Primary and Alternate Supervisors. The screen will look similar to this:

Updated: 5/15/2006 Page 5 of 33

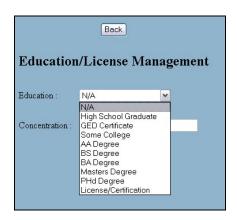


b. Click **submit** to log out and allow the system to reset itself with your new information. You will now need to log back into the system. The screen will look similar to this:

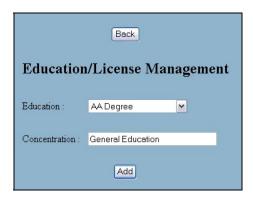


Updated: 5/15/2006 Page 6 of 33

c. Add Education/License Information: Click the Add link and select the Education/License from the drop down list. The screen will look similar to this:



Enter Concentration and click **Add**. The Education/License will be added to the User's Profile. The screen will look similar to this:



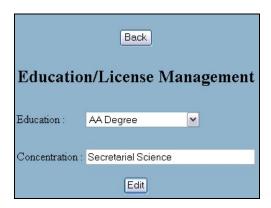
d. **Edit Educational/License Information**: Click the <u>Edit</u> link to delete or edit the Education/License. The screen will look similar to this:



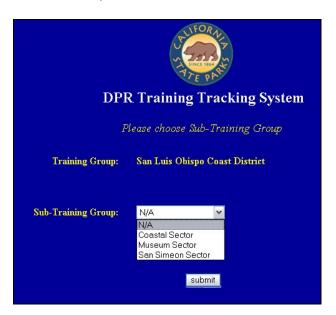
(1) To delete, click the <u>Delete</u> link and confirm that the Education/License will be deleted from your Profile.

Updated: 5/15/2006 Page 7 of 33

(2) To edit, click the <u>Edit</u> link and then click the <u>Education/License</u> link that you wish to edit. Complete the required information and click **Edit**. The screen will look similar to this:

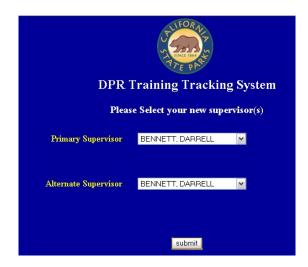


e. **Edit Sub-Training Group**: Click the <u>Edit</u> link next to Sub-Training Group to edit your Sub-Training Group. Select Sub-Training Group from the drop down list and click **submit**.



Choose a new Primary and Alternate Supervisor. Click the <u>submit</u> link to allow the system to reset itself with your new information. You will now need to log back into the system. The screen will look similar to this:

Updated: 5/15/2006 Page 8 of 33



NOTE: Training Coordinator, Sub-Group Manager and Manager are assigned by the System Administrator according to your Training Group and Sub-Training Group. These fields cannot be edited by the User.

B. **HEADER**

Located on the top of the screen is the main header for the Employee Training Management System. Within the Header are the tools to assist the Employee in navigating the system. The Header will look similar to this:



- 1. **DPR LOGO**: The DPR logo area includes the current date and the following links: <u>HELP</u>, <u>Log Off</u> and <u>Contact Administrator</u>.
 - a. **Logo**: By clicking the Logo, it will refresh the User's Home Page.
 - b. <u>HELP</u>: Click this link to view the ETMS Help Files and/or contact the System Administrator. The screen will look similar to this:

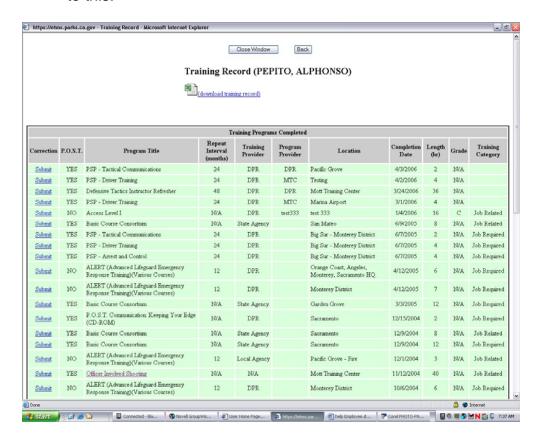


Updated: 5/15/2006 Page 9 of 33

- c. Log Off: Click this link to log off the system.
- d. <u>Contact Administrator</u>: Click this link to contact the System Administrator.

C. MY PERSONAL RECORDS

 My Training Record: By clicking this link, the User can view all training records that have been entered into ETMS. The screen will look similar to this:



a. **Instructor Hours for Training Programs**: For Department instructors the system will document all hours of instruction through the Group Roster function. This information will be listed below the Training Program Completed list and will look similar to this:

	Instructor Hours for Training Programs									
Correction	P.O.S.T.	Program Title	Intructor Type	Length(hr)						
Submit	YES	PSP - Tactical Communications	LD-03 Tac Com	Pacific Grove	2					
Submit	YES	PSP - Driver Training	Driving	Testing	4					
Submit	YES	Defensive Tactics Instructor Refresher	Defensive Tactics	Mott Training Center	36					
Submit	YES	PSP - Driver Training	Driving	Marina Airport	4					

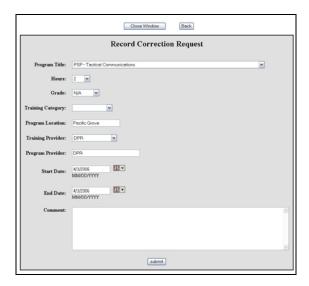
Updated: 5/15/2006 Page 10 of 33

b. **Excel**: The User can download all of their Training Records to an Excel file by clicking the Excel icon. The screen will look similar to this:

	Program Title	Location	Completion Date L	.ength(hr)
FALSE	Access Level I	test 333	1/4/2006	16
TRUE	Basic Course Consortium	San Mateo	6/9/2005	12
TRUE	PSP - Tactical Communications	Big Sur - Monterey District	6/7/2005	2
TRUE	PSP - Driver Training	Big Sur - Monterey District	6/7/2005	4
TRUE	PSP - Arrest and Control	Big Sur - Monterey District	6/7/2005	
	ALERT (Advanced Lifeguard Emergency	Orange Coast, Angeles, Monterey,		
FALSE	Response Training)(Various Courses)	Sacramento HQ.	4/12/2005	16
TRUE	Basic Course Consortium	Orange County	6/10/2004	12
TRUE	Racial Profiling	Santa Cruz District	12/10/2003	5 8 2 2
FALSE	Microsoft PowerPoint XP - Level I	Salinas	11/4/2003	8
FALSE	Cal-Card Refresher (Classroom)(Declined)	Mott Training Center	10/22/2003	2
FALSE	Ethics Orientation for State Officials	Pacific Grove	10/15/2003	2
FALSE	Microsoft Access XP - Level I	Salinas	10/2/2003	16
FALSE	CPR Refresher	Monterey	9/10/2003	4
TRUE	Racial Profiling - Train the Trainer	Sacramento PoliceTraining Center	8/29/2003	24
	Basic Maintenance Management	MTC	5/31/2003	38
TRUE	Driver Awareness Instructor	MTC	4/3/2003	24
FALSE	Interpreting to Diverse Audiences	Mott Training Center	3/21/2003	32
	EEO Counselor	Sacramento	12/4/2002	20
	EEO Investigator	Sacramento	11/15/2002	20
FALSE	Internal Affairs Investigation	Mott Training Center	2/3/2002	24
TRUE	Defensive Tactics Instructor Refresher	MTC	2/1/2002	36
TRUE	Management Course	MTC	12/20/2000	104
TRUE	Continuing Advanced Officer	Mott Training Center	10/1/1999	24
TRUE	Supervisory Refresher	Asilomar	10/25/1996	28
TRUE	Supervisory Course	Asilomar	3/4/1989	120

- c. Information in the Training Records includes the following headings:
 - (1) **Correction**: Click the <u>Submit</u> link under the Correction column to submit a **Record Correction Request** for a specific program or instructor hours on your training record. The information will be sent to your Supervisor for verification and if approved, forwarded to the Training Coordinator/System Administrator for the final approval and the correction of the record. Complete the required fields and click **submit**. The screen will look similar to this:

Updated: 5/15/2006 Page 11 of 33



(2) **P.O.S.T.**: Yes/No indicates whether the program is P.O.S.T. certified.

(3) **Program Title**

(a) If the program title has a hyperlink, then the User can click this link to view details of the approved Training Request. This screen can be printed by the User to be included with their Travel Expense Claim. The screen will look similar to this:



Updated: 5/15/2006 Page 12 of 33

- (4) **Repeat Interval (months)**: Number of months required to maintain program certification.
- (5) Training Provider
- (6) **Program Provider**
- (7) **Location**: Describes location of where training occurred.
- (8) **Completion Date**: Describes date program was completed.
- (9) **Length (hr)**: Describes length of the program in hours.
- (10) **Grade**: N/A, Incomplete, Credit, No Credit, A, B, C, D and F.
- (11) **Training Category**: Job Related, Job Required, Career Related and Upward Mobility.

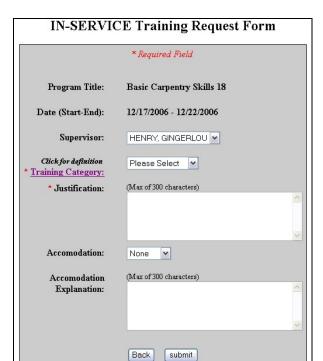
2. Submit Tr. Request IN I OUT

- a. **In-Service Request**: This process is used for all training that is published on the Training Schedule.
 - (1) To request In-Service Training, click the IN link next to Submit Tr Request. This will display the current Training Schedule: The screen will look similar to this:



- (2) Headings: Information is displayed by the following headings:
 - (a) **Training Request**: Click the <u>Sign Up</u> link to submit a Training Request. Complete all required fields and

Updated: 5/15/2006 Page 13 of 33



submit. The request will be sent to your Supervisor for approval. The screen will look similar to this:

- (b) Program Title [A-Z]: User can sort by clicking this link.
 - [1] Syllabus: If Program Syllabus is available, click the View Syllabus link to bring up the PDF file of the current Program Syllabus.
 - [2] Modified: Click the <u>View Comment</u> link for any modifications.
 - [3] Cancelled: Click the <u>View Comment</u> link for information on cancellation.
- (c) Program Date [A-Z]: User can sort by clicking this link. Generally these dates are the check-in and check-out dates for lodging accommodations associated with the program. View syllabus for program agenda.
- (d) <u>Training Request Due Date [A-Z]</u>: User can sort by clicking this link. This is the date that all requests are due.
- (e) Location
- (f) <u>Training Specialist [A-Z]</u>: User can sort by clicking this link. This is the Training Specialist that is responsible for this program.
- (g) Email/Phone: Training Specialist contact information.
- (3) <u>View Old Schedule</u>: Click this link to display past scheduled programs.

Updated: 5/15/2006 Page 14 of 33

- (4) <u>Link to Training Catalog</u>: Click this link to view the Training Catalog.
- b. **Out-Service Request**: This process is used for all training that is not provided by the Training Office. Once this training has been completed, a Training Attendance Roster must be completed to add the program to the Employee's training record.
 - (1) To request Out-Service Training, click the OUT link next to Submit Tr. Request. This will display the current OUT-SERVICE Training Catalog and a link to a list of programs that have been scheduled by DPR Training Groups. The screen will look similar to this:

		Close Window	Back	
	O	UT-SERVICE Train	ning Catalog	
F	Request add program <u>SUBMTT</u>	Programs Provided by DPR Training Groups <u>VIEW</u>	Search by	r Program Title by Keyword:
(A) (B) (C) (D) (E) (F) (G) (H) (I) (U K L M M O P Q	[R] [S] [T] [U] [V] [W] [X]] [Y] [Z] [Other]	
<u>Program Title</u>	Program Catego	<u>ry</u> <u>P</u>	P.O.S.T.	

(2) **Programs Provided by DPR Training Groups**: Click the <u>View</u> link to view the programs provided by DPR Training Groups. The screen will look similar to this:



- (a) Headings: Information is displayed by the following headings:
 - [1] **Training Request**: Click the <u>Sign Up</u> link to submit a Training Request. Complete all required fields and **submit**. The request will be sent to your

Updated: 5/15/2006 Page 15 of 33



Back

submit

Supervisor for approval. The screen will look similar to this:

- [2] Program Title [A-Z]: User can sort by clicking this link.
 - [a] Modified: Click the <u>View Comment</u> link for any modifications.
 - [b] Cancelled: Click the <u>View Comment</u> link for information on cancellation.
- [3] Program Date [A-Z]: User can sort by clicking this link.
- [4] <u>Training Request Due Date [A-Z]</u>: User can sort by clicking this link. This is the date that all requests are due.
- [5] Training Group [A-Z]: User can sort by clicking this link. This is the DPR Training Group that is responsible for this program.
- [6] Program Coordinator [A-Z]: User can sort by clicking this link. This is the Program Coordinator responsible for this program.

Updated: 5/15/2006 Page 16 of 33

- [7] Email/Phone: Program Coordinator contact information.
- (b) Locate the program you wish to attend and click the Program Title link to view the details of the program. The screen will look similar to this:

Close Window

Program Title

Introduction to California State Parks

Category

Introductory Level Programs

Program Length

28 hours

Topics

Defining mission, purpose and goals of the department, Organizational structure, Work processes

Department Participants

Job-required training for all permanent non-peace officer classifications within six months of first appointment with the Department of Parks and Recreation.

Job Required Participants

All permanent non-peace officer classifications

Job Required Participants Conditions

Complete within six months of first appointment with the Department of Parks and Recreation

Non Department Participants

None

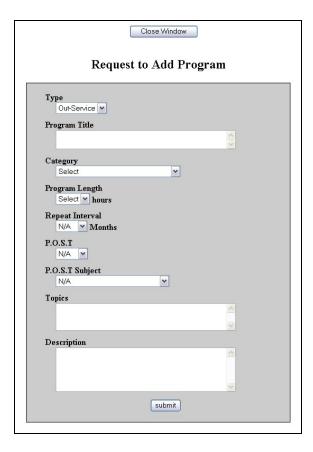
Description

This training program welcomes new employees to California State Parks. Individual courses within the program define the mission, purpose, and goals of the Department of Parks and Recreation and provide information about the Department's organizational structure and work processes. The program content and structure are designed to help each new employee develop a personal philosophy of park service and to see their individual job duties as contributing directly to fulfilling the Department's mission.

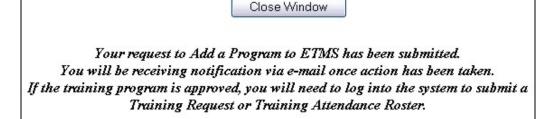
- (c) To submit a training request, click the <u>Submit Request</u> link next to the program title that you want to attend. Complete all required fields and click **submit**. The request will be sent to your Supervisor for approval.
- (d) If the program does not exist in the A-Z listing of the Training Catalog, the User has the ability to request a program to be added to the Training Catalog. By clicking the Submit link, the Request to Add Program screen

Updated: 5/15/2006 Page 17 of 33

will appear in a pop up window. Complete all required fields and **submit**. The screen will look similar to this:



[1] Once you click the **submit** button, the request will be sent to the System Administrator for approval and inclusion into the Training Catalog. The screen will look similar to this:

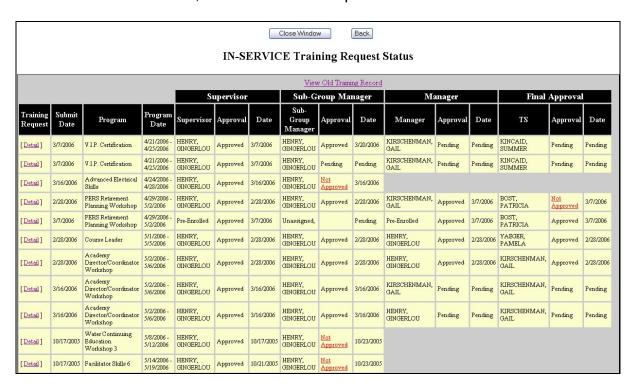


3. **Training Request Status: IN(0) I OUT(0)**: Here the User will see the status of all Training Requests. Within the parenthesis next to **IN**, In-Service Training Request and **OUT**, Out-Service Training Request, will be the number of pending Training Requests.

NOTE: You should check the status of your training requests periodically.

Updated: 5/15/2006 Page 18 of 33

a. **In-Service Training Request Status**: To view the status of all pending requests, click the IN(6) link next to Training Request Status; a new window will open that will look similar to this:

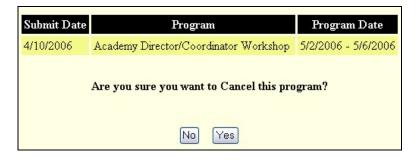


- (1) **Headings**: Information is displayed in the following headings:
 - (a) Training Request: Click the <u>Detail</u> link to view the details of the Training Request.
 - (b) Submit Date: The User has the ability to cancel a training request prior to the Supervisor taking action. The Cancel link will appear next to the date in the Submit Date column. The screen will look similar to this:



[1] To cancel training, click the [Cancel] link next to the submit date and complete the information. The screen will look similar to this:

Updated: 5/15/2006 Page 19 of 33



- (c) Program: Program Title.
- (d) Program Date
- (e) Supervisor: In the Supervisor column is the name of the Supervisor, approval action and the date.
- (f) Sub-Group Manager: If applicable, in the Sub-Group Manager column is the name of the Sub-Group Manager, approval action and the date.
- (g) Manager: In the Manager column is the name of the Manager, approval action and the date.
- (h) Final Approval: In this column will be the name of the Training Specialist, approval action and the date.

NOTE: To view the reason the training request was not approved, click the <u>Not Approved</u> link.

(2) To view old requests click the **Tr. Request Status** IN(0) link under My Personal Records or View Old Training Record link on the In-Service Training Request Status page. The screen will look similar to this:

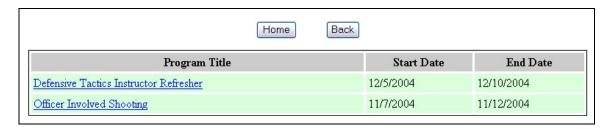


(a) Enter the Start Date and End Date for the program(s) you wish to view and **submit**. The screen will look similar to this:

Updated: 5/15/2006 Page 20 of 33

Supervisor			Sub-Group Manager		Manager		Final Approval								
	Submit Date	Program	Program Date	Supervisor	Approval	Date	Sub Group Manager	Approval	Date	Manager	Approval	Date	TS	Approval	Date
[Detail]	12/7/2004	Field Training Supervisor 1	2/22/2005 - 2/26/2005	Pre-Enrolled	Approved	12/7/2004	Unassigned,	Pending	Pending	Pre- Enrolled	Approved	12/7/2004	PEPITO, ALPHONSO	Not Approved	12/7/2004
[Detail]	5/19/2005	Public Safety Coordinators Training 1	6/12/2005 - 6/16/2005	Pre-Enrolled	Approved	5/19/2005	Unassigned,	Pending	Pending	Pre- Enrolled	Approved	5/19/2005	HAMBARO, WILLIAM	Not Approved	5/19/2005

- b. **Training Request Status Out(#)**: This will look and function similar to the In-Service Training Request Status except the Training Coordinator has the final approval.
- 4. **EVALUATION(S)**: The **90-Day Evaluation** process is intended to provide a bridge between classroom instruction and the on-the-job application of training. The information obtained through this process will assist the Employee, Supervisor, and Training Center in providing a return on the training investment. The number of evaluations due is shown within the parenthesis. The screen will look similar to this:



To complete the form, click the <u>Program Title</u> link and complete all required fields and submit. The screen will look similar to this:

Updated: 5/15/2006 Page 21 of 33

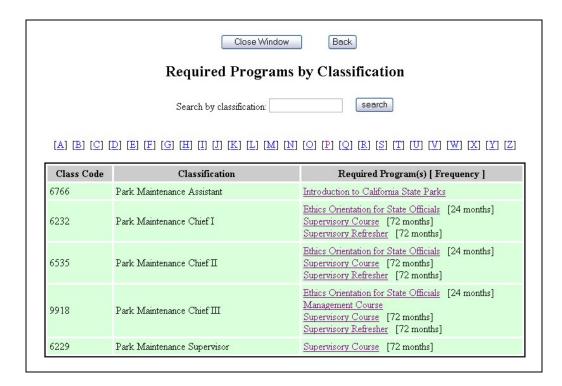
90-Day Evaluation

HAMBARO,	WILLIAI	M				
Program Title: Defensive Tactics Instructor Refresher		Dat	e : 12/5/20 0	04 - 12/10	0/2004	
The post-training evaluation process is intended to provide a bri application of training. The information obtained through this pro Training Center in providing a return on the training investment.						
Statement	l Never/ Rarely	2 Small Extent	3 Moderate Extent	4 Great Extent	5 Strongly Agree	6 N/A
To what extent did you use the knowledge and/or skill prior to attending this course?	0	0	0	0	0	0
To what extent have you had the opportunity to use the knowledge and/or skill presented in this course?	0	0	0	0	0	0
To what extent have you actually used the knowledge and/or skill presented in this course after completing this course?	0	0	0	0	0	0
To what extent has your confidence in using the knowledge and/or skills increased as a result of this course?	0	0	0	0	0	0
To what extent did you receive the assistance necessary in preparing you for this course?	0	0	0	0	0	0
To what extent has the content of this course accurately reflected what happens on the job?	0	0	0	0	0	0
To what extent have you had access to the necessary resources to apply the knowledge and/or skills on your job?	0	0	0	0	0	0
To what extent have you received help through coaching and/or feedback, with applying the knowledge and/or skills on the job?	0	0	0	0	0	0
	0%	20%	40%	60%	80%	100%
As a result of this course, my performance on the course objectives has changed by.	0	0	0	0	0	0
As a result of this course, my overall job performance has changed by.	0	0	0	0	0	0
Supervisors: Findings should be included on the employee	's Appra	isal and	Developm	ent Plan,	DPR911	
Indicate specific steps you and/or your supervisor have taken to associated with this training program.	apply this	s training	and to cont	inue indivi	dual develo	pment
						^ ~
subm	nit					

NOTE: User should meet with their Supervisor to discuss the steps that were taken to apply this training at the workplace and document them in the area provided. The information entered here will also appear on the evaluation form that the Supervisor fills out for the employee.

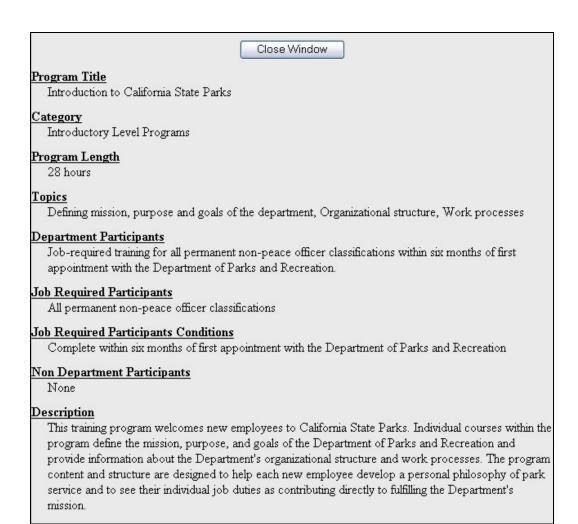
Updated: 5/15/2006 Page 22 of 33

- D. **RESOURCE CENTER**: This section provides the User with training resources that are available.
 - <u>Classification</u>: On this link the User will have the ability to view programs required for a specific classification. The User can search for a classification based on a key word or <u>A-Z</u> listing. The screen will look similar to this:



a. By clicking the <u>Required Program</u> link, a popup window will open showing the details of the program in the Training Catalog. The screen will look similar to this:

Updated: 5/15/2006 Page 23 of 33



2. <u>Job Title</u>: On this link the User will have the ability to view programs required for a specific Job Title. The User can search for a Job Title on a key word or <u>A-Z</u> listing. The screen will look similar to this:



a. By clicking the <u>Required Program</u> link, a pop up window will open showing the details of the program in the Training Catalog.

Updated: 5/15/2006 Page 24 of 33

 Training Catalog: This section displays the current catalog information for programs listed on the ETMS and a training request link. The User can search for a program on a key word or <u>A-Z</u> listing. The screen will look similar to this:

	Close Window Back	
	TRAINING CATALOG	
If Program does not exist in the list, click here to request to add program	Search by Program Title:	search
	II IJ (K) (L) (M) (N) (O) (P) (Q) (R) (S) (T) (U)] [V] [W] [X] [Y] [Z] [Other]
Туре	Program Title [A-Z]	Category [A-Z]

a. To find a program, click the first letter of the program title. The resulting page will look similar to this:



- b. To view the details of the program, click the Program Title link.
- By clicking the <u>Submit Training Request</u> link, an Out-Service
 Training Request Form will appear; complete all required fields and **submit**.
- d. By clicking the <u>View Schedule</u> link, the current training schedule for the program will appear. If "No Data" is listed, the program has not

Updated: 5/15/2006 Page 25 of 33

been scheduled on the Training Schedule. The screen will look similar to this:

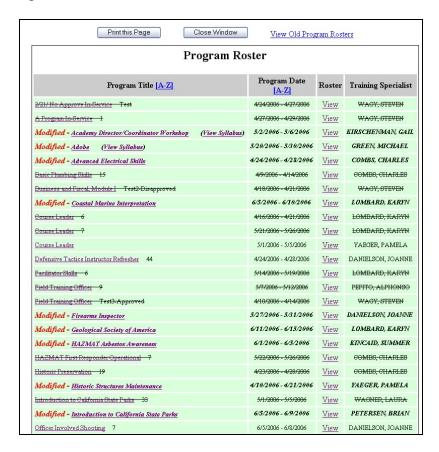


(1) To sign up for the program, click the <u>Program Date</u> link and complete all required fields and **submit**. The screen will look similar to this:

	* Required Field	
Program Title:	Basic Carpentry Skills 18	
Date (Start-End):	12/17/2006 - 12/22/2006	
Supervisor:	HENRY, GINGERLOU	
Click for definition * Training Category:	Please Select 💌	
* Justification:	(Max of 300 characters)	1120
		7
Accomodation:	None 💌	
Accomodation	(Max of 300 characters)	
Explanation:		1
		٧

Updated: 5/15/2006 Page 26 of 33

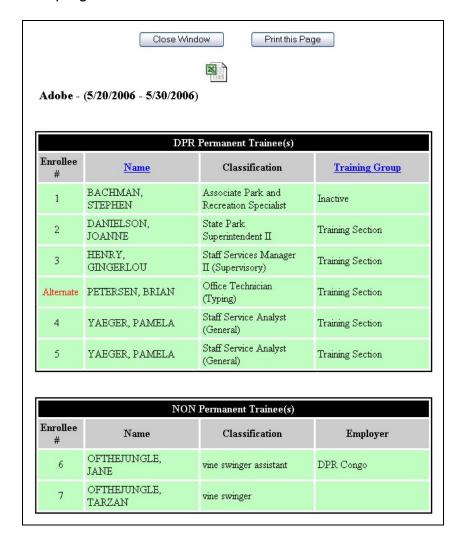
- If program does not exist in the Training Catalog, click the <u>SUBMIT</u> link to request to add the program to the Training Catalog.
- D. <u>Training Schedule</u>: Click this link to view the current Training Schedule. The function of this link is described in the Submit Training Request IN/OUT section.
- E. <u>Program Roster</u>: Click this link to view the program rosters. They are listed by Program Title and Date. The screen will look similar to this:



- 1. **Program Title** [A-Z]: Users can sort Program Title by clicking this link.
 - a. Program Title: By clicking the <u>Program Title</u> link, details of the program will appear from the Training Catalog.
 - (1) Syllabus: If Program Syllabus is available, click the <u>View</u>
 <u>Syllabus</u> link to bring up the PDF file of the current Program
 Syllabus.
 - (2) Modified: Click the View Comment link for any modifications.
 - (3) Cancelled: Click the <u>View Comment</u> link for information on cancellation.
- 2. **Program Date** [A-Z]: Users can sort by clicking this link. Generally these dates are the check-in and check-out dates for lodging accommodations associated with the program. View syllabus for program agenda.

Updated: 5/15/2006 Page 27 of 33

3. **Roster**: Click the <u>View</u> link to see a list of all the participants enrolled in the program. The screen will look similar to this:

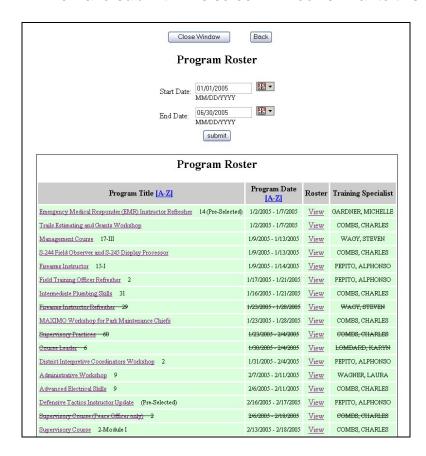


- a. You can sort the roster by Name or Training Group.
- b. By clicking the Excel icon, you can download the roster to an Excel file.
- 4. Training Specialist
- 5. <u>View Old Program Rosters</u>: Click this link to view old program rosters. The screen will look similar to this:

Updated: 5/15/2006 Page 28 of 33



a. Enter the Start Date and End Date for the program(s) you wish to view and **submit**. The screen will look similar to this:



- F. **Message from Mott Training Center**: Periodically the Mott Training Center will post a message for all users of ETMS.
 - 1. New Message: If there is a new message from Mott Training Center, there will be a link that will look similar to this:

Message from Mott T.C. [New]

Updated: 5/15/2006 Page 29 of 33

By clicking the new link, the User can read the new message. Once the message has been read, it is transferred to the <u>Message Archive</u> link.

- G. Message Archive: Click this link to view old messages.
- H. MTC Web Site: Click this link to view the MOTT Training Center Web Site.
- I. P.O.S.T. Web Site: Click this link to view the P.O.S.T. Web Site.
- J. DPR Web Site: Click this link to view the DPR Web Site.
- K. <u>Suggestions?/Errors?</u>: Click this link to submit a suggestion or error. Complete all required fields and **submit**. The screen will look similar to this:



NOTE: Please submit the Uniform Resource Locator (URL) for the Error or Suggestion you are submitting. The address is located on the top left hand corner of your Internet Browser. The screen will look similar to this:



1. An email will be sent to the User by the System Administrator regarding your Error/Suggestion.

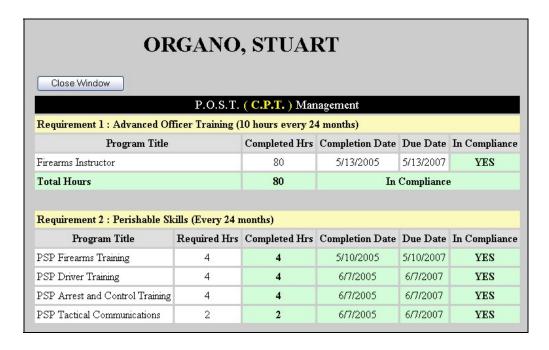
Updated: 5/15/2006 Page 30 of 33

VI. P.O.S.T. MANAGEMENT

A. Advanced Officer Training: State Park Peace Officers are required by P.O.S.T. to complete Continuing Professional Training (C.P.T.). All State Park Superintendents II and Lifeguard Supervisors III and above are required to complete a minimum of 24 hours of Advanced Officer Training every 24 months. For these classifications the screen will look similar to this:

P.O.S.T. (C.P.T.) Management										
Requirement : Advanced Officer Training (24 hours every 24 months)										
Program Title	n Title Length Current Due Date In Compliance									
Training Conference	24	11/4/2004	11/4/2006	YES						
Total Hours	24		In Compliance							

- 1. **In Compliance** indicates the required numbers of hours have been completed.
- 2. **No Data** indicates that no POST-certified programs have been completed.
- 3. **Out of Compliance** indicates the required numbers of hours have not been completed.
- B. Advanced Officer Training/Perishable Skills Program: All State Park Superintendents I and Lifeguard Supervisors II and below are required to complete a minimum of 10 hours of Advanced Officer Training and 14 hours of Perishable Skills Programs (PSP) every 24 months. The screen will look similar to this:



Updated: 5/15/2006 Page 31 of 33

NOTE: It is the Employee's responsibility to insure compliance at all times.

VII. REQUIRED PROGRAMS

This displays Training Requirements assigned by the Supervisor or by your Classification. Supervisors have the ability to require training for their employees based on their Duty Statement. The System Administrator has the ability to require training to an employee based on their state classification. The screen will look similar to this:

Required Programs									
Program Title	Required By	Completion Date	Repeat Interval	Due Date	Compliant				
Ethics Orientation for State Officials	Classification	12/30/2003	24	12/30/2005	NO				
Supervisory Refresher	Classification	4/16/1999	72	4/16/2005	NO				
Management Course	Classification	3/20/1992	N/A	N/A	YES				
Sexual Harassment Prevention	Classification	11/16/2005	24	11/16/2007	YES				
Purchasing (Video-30 Minutes)	Supervisor	1/24/2006	24	1/24/2008	YES				
Cal-Card Refresher (Video-30 Minutes)	Supervisor	1/24/2006	24	1/24/2008	YES				

NOTE: If there are additional Required Programs, the User should contact their Primary Supervisor.

VIII. CONTINUAL PROFESSIONAL TRAINING (CPT) MANAGEMENT

Job classifications that require continuing education on a reoccurring basis are managed on this screen. These certifications can be satisfied by various training programs assigned by the System Administrator.

An example of this certification is as follows:

ALRT Training is a certification for all Lifeguard classifications. The various programs that will satisfy the ALRT certification are as follows:

- 1. Rock Rescue Training
- 2. Aquatic Search, Rescue, and Recovery
- 3. Personal Water Craft Operator
- 4. Personal Water Craft Operator Refresher
- 5. Paddleboard Rescue
- 6. Beach Driving
- 7. Beach Driving Refresher

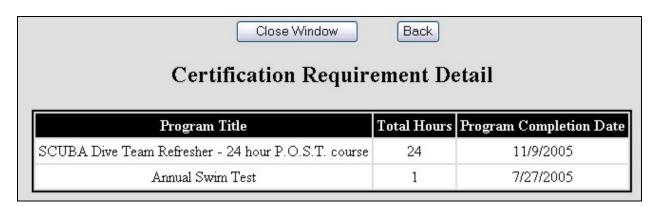
This certification requires completion of 12 hours of any of the above programs every 24 months.

Updated: 5/15/2006 Page 32 of 33

The Continual Professional Training (CPT) Management screen will look similar to this:



Compliant: Click on <u>YES</u> or <u>NO</u> to view Certification Requirement Detail. The screen will look similar to this:



NOTE: If there are additional Continuing Education Requirements, the User should contact their Primary Supervisor.

Updated: 5/15/2006 Page 33 of 33